

**BETHANY COMMUNITY CHURCH
JOB DESCRIPTION**

Bethany Northeast Lead Pastor

Summary: The Lead Pastor of Bethany Northeast has the primary responsibility to teach, shepherd, and extend pastoral care to the Northeast congregation and staff.

Location: Bethany Northeast

Reports to: Senior Pastor

FLSA Status: Exempt, full-time

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Pray for, shepherd, and worship (in-person and online) with the Northeast congregation.
- Support and encourage Northeast staff and lay leaders in their respective ministries.
- Develop and equip Local Oversight Team members to seek the vision of Jesus for the Northeast congregation, to care for the community, and to grow as disciples.
- Identify and develop new leaders and leadership resources to facilitate a growing community
- Study and collaborate with the Teaching Team on sermon series, weekly messages, and long-term theological vision for BCC.
- Collaborate with Senior Pastor on vision, strategy, and all-BCC initiatives. Meet regularly together for supervision and prayer.
- Develop and steward the congregation's budget with excellence.
- Establish and nurture existing local mission and outreach partners in the community.
- Keep a steady focus on Bethany's call to racial justice and reconciliation.
- Perform other duties as the situation requires or as assigned.

POSITION QUALIFICATIONS

- Love for and pursuit of Jesus Christ.
- Biblical and theological training from an accredited seminary (masters of divinity or equivalent degree preferred).
- Bachelor's degree.
- 3-5 years of pastoral experience.
- Ordination/licensure for pastoral work strongly preferred.
- Excellent interpersonal communications skills, including face-to-face, email, and other forms of communication.

OTHER SPECIFICATIONS

- Work Schedule:* Typical work schedule is Sunday through Thursday, 40+ hours/week
- Physical Demands:* Must be able to work in an office environment, often at a computer workstation. Must be able to move between buildings on campus. Must be able to lift small boxes and/or equipment up to 25lbs.
- Working Conditions* Due to seasonal activity, job duties may often require additional hours and availability outside normal working hours. May require flexibility to adjust work schedule from time to time to work early or later than regular schedule.
The office environment is fast-paced and may be considered stressful, due to seemingly regular interruptions because of numerous urgent and unexpected requests that requires multi-tasking.
Non-smoking building and environment.
- Compensation:* Dependent on experience, Salary range: \$66,000-83,000/year
- Benefits:* Full benefits for employees working 30+ hours/week including: medical, dental, and life insurance.

This job description is intended to describe the general nature of this job, and may not include all responsibilities that might be required of the person holding this position. This job description is subject to change at any time at the sole discretion of Bethany Community Church, and does not establish a contract for employment.